



# SUBANG TRAINING CENTER

## Professional Industrial Training & Human Capital Development

**Membangun SDM Unggul untuk Industri Masa Depan**



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# SINERGI PENGEMBANGAN SDM INDUSTRI



**COLLABORATING PT. SUBANG  
ENERGI ABADI (PERSERODA) &  
PT. ARYNDU UTAMA SARANA  
SUKSES TO DELIVER  
END-TO-END TRAINING AND  
CERTIFICATION.**



**PT SUBANG ENERGI ABADI  
(PERSERODA)**



**ARYNDO**  
**PT. ARYNDU UTAMA SARANA SUKSES**

## Kolaborasi Strategis

Kolaborasi antara PT. Subang Energi Abadi (Perseroda) dan PT. Aryndo Utama Sarana Sukses menjadi bentuk sinergi strategis dalam membangun pusat pelatihan dan pengembangan SDM yang mampu menghasilkan tenaga kerja unggul, profesional, dan siap menghadapi tantangan industri.

Kerja sama ini diharapkan mampu:

- Mendukung peningkatan kompetensi masyarakat Kabupaten Subang.
- Mempersiapkan tenaga kerja lokal yang siap bersaing di kawasan industri.
- Mendukung program pengembangan SDM nasional.
- Menjadi pusat pelatihan industri yang profesional dan terpercaya.
- Meningkatkan kesejahteraan masyarakat melalui peningkatan



# PROFIL PERUSAHAAN



## PROFIL PERUSAHAAN

Subang Training Center (STC) merupakan lembaga pelatihan dan pengembangan sumber daya manusia yang berfokus pada peningkatan kompetensi tenaga kerja industri di Indonesia. STC hadir sebagai mitra strategis perusahaan dalam mempersiapkan tenaga kerja yang profesional, kompeten, produktif, serta siap menghadapi tantangan industri modern.

Berlokasi di wilayah Subang – Jawa Barat yang menjadi salah satu pusat pertumbuhan kawasan industri nasional, STC berkomitmen mendukung kebutuhan industri manufaktur, otomotif, energi, migas, konstruksi, dan berbagai sektor industri lainnya melalui program pelatihan berbasis kompetensi dan kebutuhan dunia kerja.

Dengan dukungan instruktur berpengalaman, sistem pembelajaran berbasis praktik industri, serta pendekatan pelatihan yang adaptif terhadap perkembangan teknologi dan kebutuhan perusahaan, STC hadir untuk menciptakan sumber daya manusia unggul yang memiliki keterampilan teknis, kedisiplinan, keselamatan kerja, dan etos profesional.





# VISI - MISI - NILAI PERUSAHAAN

## VISI

Menjadi pusat pelatihan industri dan pengembangan sumber daya manusia terdepan di Indonesia yang menghasilkan tenaga kerja profesional, kompeten, berintegritas, dan berdaya saing global.

## MISI

- Menyelenggarakan pelatihan kerja berbasis kompetensi industri.
- Mengembangkan tenaga kerja yang memiliki keterampilan teknis dan sikap profesional.
- Menjadi mitra strategis perusahaan dalam pengembangan SDM industri.
- Mendukung program peningkatan kualitas tenaga kerja nasional.
- Menghadirkan pelatihan yang sesuai dengan standar industri, Kementerian Ketenagakerjaan, dan BNSP.
- Membantu menciptakan tenaga kerja yang siap kerja, produktif, disiplin, dan kompeten.

## NILAI PERUSAHAAN

- Professional

Menjunjung tinggi profesionalisme dalam setiap pelaksanaan pelatihan dan pelayanan.

- Integrity

Membangun kepercayaan melalui komitmen, kejujuran, dan tanggung jawab.

- Competency

Berorientasi pada peningkatan keterampilan dan kompetensi tenaga kerja.

- Safety

Menanamkan budaya keselamatan dan kesehatan kerja di seluruh aktivitas industri.

- Excellence

Berkomitmen memberikan kualitas pelatihan terbaik dan berstandar industri.





# TARGET INDUSTRI

## TARGET INDUSTRI

STC mendukung kebutuhan tenaga kerja di berbagai sektor:

- Industri Otomotif
- Industri Manufaktur
- Energi & Power Plant
- Oil & Gas
- Konstruksi
- Pertambangan
- Logistik & Warehouse
- Kawasan Industri





# LAYANAN DAN PROGRAM PELATIHAN



- TRAINING INDUSTRI MANUFAKTUR & PRODUKSI

Ruang Lingkup Pelatihan:

- Operator Produksi Industri
- Basic Manufacturing Process
- Production Line System
- Lean Manufacturing
- Quality Control (QC)
- Quality Assurance (QA)
- 5R / 5S Implementation
- Kaizen Improvement System
- Warehouse & Inventory Management
- Material Handling
- Industrial Maintenance
- Welding & Fabrication
- Mechanical Basic Training
- Forklift Awareness
- Assembly Process
- Preventive Maintenance

Tujuan Pelatihan:

- Mempersiapkan tenaga kerja yang mampu bekerja secara efektif, produktif, disiplin, dan memahami sistem kerja industri manufaktur modern.



- STC menyediakan pelatihan di bidang otomotif untuk memenuhi kebutuhan tenaga kerja industri kendaraan dan komponen otomotif.

- Program Pelatihan:
- Basic Automotive Technology
- Engine System Training
- Electrical Automotive System
- Automotive Maintenance

- Diagnostic System
- Automotive Production Process
- Vehicle Inspection
- Basic Mechanic Training
- Hybrid & EV Introduction

- Sertifikasi:
- Pelatihan berbasis kompetensi
- Persiapan sertifikasi BNSP
- Program kerja sama industri otomotif

# TRAINING OTOMOTIF





# TRAINING KEMENTERIAN KETENAGAKERJAAN (KEMNAKER)

STC mendukung peningkatan kompetensi tenaga kerja melalui pelatihan dan pembinaan yang mengacu pada regulasi Kementerian Ketenagakerjaan Republik Indonesia.

## Fokus Program:

- Kepatuhan regulasi ketenagakerjaan
- Peningkatan budaya keselamatan kerja
- Kompetensi tenaga kerja sesuai standar nasional



## Program Pelatihan Kemnaker:

- Ahli K3 Umum
- Petugas K3
- Basic Safety Training
- Operator Forklift
- Operator Crane
- Operator Genset
- Teknisi Listrik
- Petugas Pemadam Kebakaran
- First Aid / P3K
- Scaffolding Awareness
- Confined Space Awareness
- Working at Height Awareness



# TRAINING SERTIFIKASI BNSP



STC menyediakan pelatihan persiapan sertifikasi kompetensi profesi yang mengacu pada standar Badan Nasional Sertifikasi Profesi (BNSP), Manfaat Sertifikasi:

- Pengakuan kompetensi secara nasional
- Meningkatkan daya saing tenaga kerja
- Mendukung kebutuhan industri terhadap SDM kompeten

**TRAINING ELECTRICAL & MECHANICAL**  
STC menyediakan pelatihan teknis electrical dan mechanical untuk mendukung kebutuhan industri manufaktur, energi, dan utilitas.

- Electrical Training:
- Basic Electrical
- Industrial Electrical System
- PLC Basic
- Motor Control
- Panel Installation
- Instrumentation Basic
- Electrical Safety
- Troubleshooting Electrical
- Mechanical Training:
- Mechanical Maintenance
- Rotating Equipment
- Pump & Valve System
- Hydraulic & Pneumatic
- Alignment & Balancing
- Preventive Maintenance



# TRAINING ENERGI & KETENAGALISTRIKAN

STC menghadirkan pelatihan di bidang energi dan ketenagalistrikan untuk mendukung kebutuhan sektor energi nasional.

## Program Pelatihan:

- Basic Power Plant
- Renewable Energy Introduction
- Electrical Power Distribution
- Energy Management
- Industrial Utility System
- Genset Operation
- Electrical Maintenance
- Energy Efficiency Awareness

## Fokus Pelatihan:

Membentuk tenaga kerja yang memahami sistem energi, pembangkit listrik, dan operasional industri energi modern.



# TRAINING KESEHATAN DAN KESELAMATAN KERJA (K3)

Keselamatan kerja merupakan bagian penting dalam dunia industri modern. STC menyediakan berbagai program pelatihan K3 untuk membangun budaya kerja yang aman, disiplin, dan produktif.

## Program K3:

- K3 Awareness
- HSE Management System
- Safety Leadership
- Incident Investigation
- Risk Assessment
- Hazard Identification
- Permit To Work (PTW)
- Emergency Response
- Fire Fighting
- Basic First Aid
- Behavior Based Safety
- PPE Awareness
- Lock Out Tag Out (LOTO)

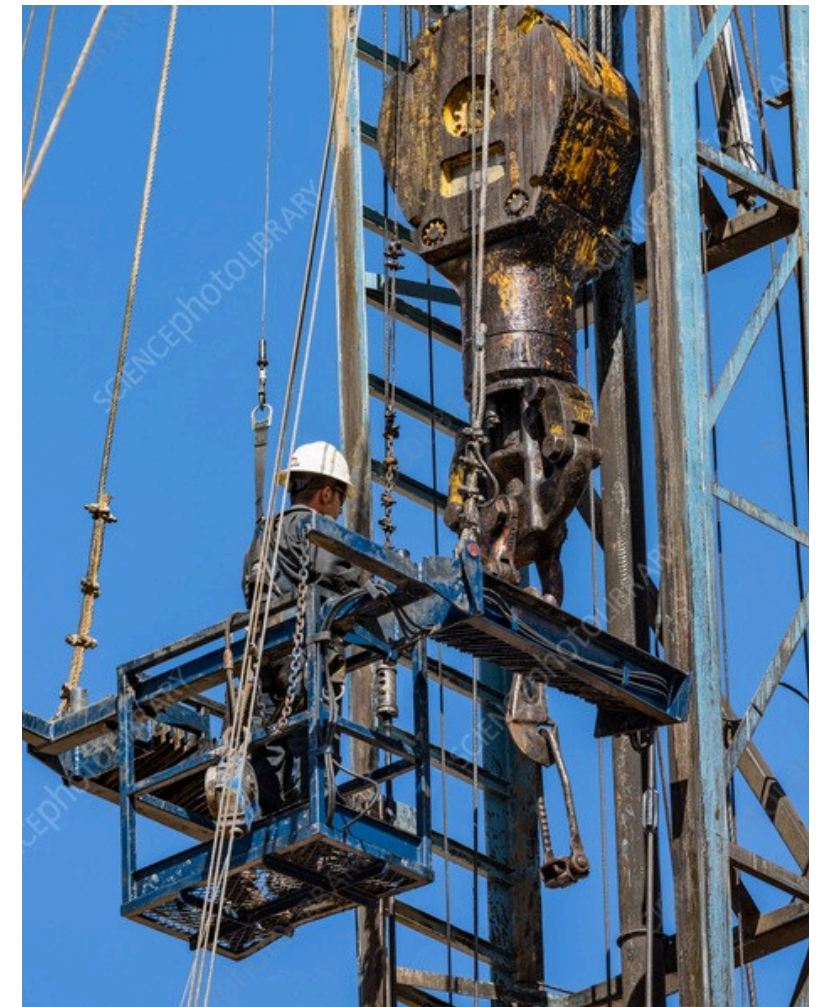




# TRAINING OIL & GAS (MIGAS)

## Program Pelatihan Migas:

- Oil & Gas Industry Introduction
- Offshore Safety Awareness
- H2S Awareness
- Permit To Work System
- Rig Safety Introduction
- Basic Drilling Knowledge
- Process Plant Introduction
- Hazardous Area Awareness
- Pipeline Basic Knowledge
- Lifting & Rigging Awareness
- Mud Shool
- Mud Logging
- Well Control Training
- Pengeboran
- Awatan Sumur



STC menyediakan pelatihan dasar dan pengembangan kompetensi di sektor minyak dan gas untuk mendukung kebutuhan industri migas nasional maupun internasional.



# GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

## KPDM — Oil and Gas Explosives Technician

- Bimtek Keselamatan Pengelolaan Bahan Peledak Migas  
(*Technical Training on Safety in the Handling of Oil and Gas Explosives*)
- Bimtek Keselamatan Pengelolaan & Juru Tembak Bahan Peledak Migas  
(*Technical Training on Safety in the Handling of Oil and Gas Explosives and Blasting Operations*)
- Ujian Kompetensi Juru Tembak (Re-Sertifikasi)  
(*Blasting Operator Competency Exam (Recertification)*)



**“Improving workplace safety in the handling  
of oil and gas explosives”**

The KPDM Training Program for Oil and Gas Explosives Handlers equips participants with the skills to handle, use, and control explosives in oil and gas operations in accordance with applicable safety standards and regulations. Participants who pass the competency assessment are deemed ready to work safely and professionally in the field.



# GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

## BNSP K3 MIGAS & GENERAL INDUSTRY

### LSP Promigas & LSP Migas

- Operator K3  
(Occupational Safety and Health (OSH) Operator)
- Pengawas K3  
(Occupational Safety and Health (OSH) Supervisor)
- Pengawas Utama  
(Senior Occupational Safety and Health (OSH) Supervisor)
- Auditor K3  
(Occupational Safety and Health (OSH) Auditor)
- Ahli K3 Muda  
(Junior Occupational Safety and Health (OSH) Specialist)
- Ahli K3 Madya  
(Intermediate Occupational Safety and Health (OSH) Specialist)
- Ahli K3 Utama  
(Senior Occupational Safety and Health (OSH) Specialist)
- Authorized Gas Tester
- Operator Gastester  
(Gas Tester Operator)
- Petugas Penanganan Bahaya Gas H2S  
(H2S Gas Hazard Handling Officer)

- Teknisi Ruang Terbatas  
(Confined Space Entry Technician)



**“Preventing workplace accidents and  
ensuring worker safety”**

This training equips participants with the knowledge to implement occupational safety and health (OSH) practices in the oil and gas sector and general industry, including hazard identification, risk control, and compliance with occupational safety standards to prevent accidents in the workplace.

# GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

## BNSP K3 MIGAS & GENERAL INDUSTRY

### LSP Promigas & LSP K3 Nasional/LSP ICCOSH

- Operator K3 Migas  
(Oil and Gas Safety Officer)
- Pengawas K3 Migas  
(Oil and Gas Safety Supervisor)
- Pengawas Utama K3 Migas  
(Senior Oil and Gas Safety Supervisor)
- Safetyman Migas  
(Oil and Gas Safetyman)
- Safetyman Umum  
(General Safetyman)
- Fireman 1 (Firefighter 1)
- Fireman 2 (Firefighter 2)
- Fire Officer
- Inspeksi K3  
(Occupational Safety & Health Inspection)
- Pengkajian HAZOPS  
(HAZOPS Assessment)
- Audit SMK3  
(Safety Management System Audit)
- Penyelidikan Insiden Tingkat Lanjut  
(Advanced Incident Investigation)
- Investigasi Kecelakaan Kerja  
(Workplace Accident Investigation)
- Petugas P3K  
(First Aid Officer)
- Pemadam Kebakaran Bantuan  
(Firefighter (Support))
- Ahli Hygiene Industri Muda  
(Junior Industrial Hygiene Specialist)
- Ahli Hygiene Industri Madya  
(Intermediate Industrial Hygiene Specialist)
- Ahli Hygiene Industri Utama  
(Senior Industrial Hygiene Specialist)
- Pengkajian Risiko Kesehatan Kerja  
(Occupational Health Risk Assessment)
- Pengawas SMK3 Kontraktor  
(Contractor SMK3 Supervisor)
- Pengelolaan K3 Fasilitas Kesehatan  
(Occupational Safety and Health Management in Healthcare Facilities)
- Pengelolaan K3 Laboratorium

This training equips participants with the knowledge to implement occupational safety and health (OSH) practices in the oil and gas sector and general industry, including hazard identification, risk control, and compliance with occupational safety standards to prevent accidents in the workplace.



# GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

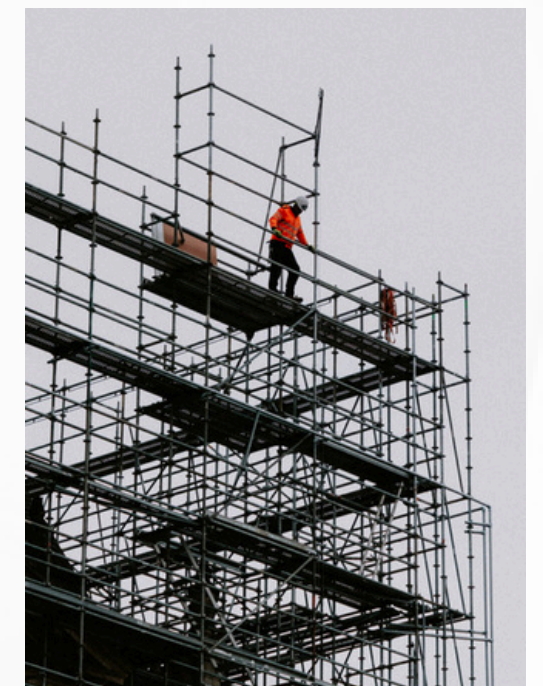
## BNSP — SCAFFOLDING, WORKING AT HEIGHTS & RIGGING

### LSP Promigas | LSP Migas | LSP K3 Nasional/LSP ICCOSH

- Operator Scaffolding (Scaffolding Operator)
- Pengawas Scaffolding (Scaffolding Inspector)
- Perancang Scaffolding (Scaffolding Designer)
- Quality Control Scaffolding (Scaffolding Quality Control)
- Ahli Juru Ikat (Rigger/Banksman)
- Bekerja Pada Ketinggian Level 1 (Working at Heights Level 1)
- Bekerja Pada Ketinggian Level 2 (Working at Heights Level 2)

**“Preventing workplace accidents and ensuring worker safety”**

This BNSP training equips participants with skills in scaffolding, rigging, and working at heights, covering installation techniques, load lifting, and the implementation of standard safety procedures to reduce the risk of accidents and improve on-site performance.





## BNSP — JURU LAS (WELDER)

### LSP Promigas | LSP Migas

- Juru Las SMAW (Shielded Metal Arc Welding) — 3G / 6G (SMAW (Shielded Metal Arc Welding) Welder — 3G / 6G)
- Juru Las GTAW / TIG (Gas Tungsten Arc Welding) (GTAW / TIG (Gas Tungsten Arc Welding) Welder)
- Juru Las GMAW / MIG (Gas Metal Arc Welding) (GMAW / MIG (Gas Metal Arc Welding) Welder)
- Juru Las FCAW (Flux-Cored Arc Welding) (FCAW (Flux-Cored Arc Welding) Welder)
- Inspector Welding Tingkat 1 (WI-1) (Level 1 Welding Inspector (WI-1))
- Pipeline Welding — 6G Qualification (Pipeline Welding — 6G Qualification)

Equipping participants with welding skills that meet industry standards, including welding techniques, equipment use, and workplace safety practices. Participants are trained to produce strong, precise welds that meet industry standards.



**“Preventing workplace accidents and ensuring worker safety”**



## BNSP — PANAS BUMI (GEOTHERMAL)

### PPSDM KEBTKE

- POP Panas Bumi — Pengawas Operasional Pertama (Geothermal POP — First-Level Operations Supervisor)
- POM Panas Bumi — Pengawas Operasional Madya (Geothermal POM — Mid-Level Operations Supervisor)
- POU Panas Bumi — Pengawas Operasional Utama (Geothermal POU — Senior Operations Supervisor)



Enhancing the competencies of geothermal workforce in operations, maintenance, and workplace safety in accordance with standards. Helping to reduce the risk of accidents, maintain facility reliability, and improve efficiency and productivity in the management of geothermal energy resources.

- Tenaga Teknik Bidang Distribusi (Technical Staff in Distribution)
- Audit Energi Sistem Termal dan Mekanikal (Energy Audit of Thermal and Mechanical Systems)
- Audit Energi Sistem Kelistrikan (Energy Audit of Electrical Systems)
- Ahli Geokimia Muda Panas Bumi (Junior Geothermal Geochemist)
- Ahli Geokimia Madya Panas Bumi (Intermediate Geochemist in Geothermal Energy)
- Ahli Geokimia Utama Panas Bumi (Senior Geochemist in Geothermal Energy)
- Verifikator Pengukuran dan Verifikasi Kinerja Energi (Energy Performance Measurement and Verification Verifier)
- Manajer Energi pada Industri (Energy Manager in Industry)
- Tenaga Teknik Bidang Pembangkit (Engineering Staff in Power Generation)
- Tenaga Teknik Bidang Transmisi (Engineering Staff in Transmission)



# **BNSP — ENVIRONMENTAL MANAGEMENT (ALL INDUSTRIES)**

## **LSP ENVIROTAMA**

- Penanggung Jawab Pengendalian Pencemaran Air (Water Pollution Control Officer)
- Penanggung Jawab Operasional Instalasi Pengendalian Pencemaran Udara (Air Pollution Control Facility Operations Officer)
- Penanggung Jawab Pengendalian Pencemaran Udara (Air Pollution Control Officer)
- Penanggung Jawab Operasional Pengolahan Air Limbah (Wastewater Treatment Operations Manager)
- Manajer Pengolahan Limbah B3 Jenjang Kualifikasi 6 (Hazardous and Toxic Waste Management Manager, Qualification Level 6)
- Pemantauan Pengelolaan Limbah Bahan Berbahaya dan Beracun (Hazardous and Toxic Waste Management Monitor)
- Petugas Pengambilan Contoh Uji Air Jenjang Kualifikasi 3 (Water Sampling Technician, Qualification Level 3)



Enhancing environmental management capabilities across all industries through the implementation of regulations, impact control, and sustainable practices. Helping to reduce pollution risks, improve compliance, and support operational efficiency and a responsible corporate image.



## **BNSP — FOOD SAFETY**

### **LSP JMKP (Jaminan Mutu Keamanan Pangan)**

- Penjaminan Keamanan Pangan Segar Asal Tumbuhan (Food Safety Assurance for Fresh Plant-Based Foods)
- Audit Internal Keamanan Pangan (Internal Food Safety Audit)
- Audit Eksternal Keamanan Pangan (External Food Safety Audit)
- Pengelolaan Keamanan Pangan Berbasis HACCP (HACCP-Based Food Safety Management)
- Konsultasi Keamanan Pangan (Food Safety Consulting)
- Pengelolaan Cara Ritel Pangan yang Baik (Good Food Retail Practices Management)
- Inspeksi Cara Ritel Pangan yang Baik (Good Food Retail Practices Inspection)
- Audit Internal Provisi Keamanan Pangan (Internal Food Safety Provision Audit)
- Pengelolaan Higiene Sanitasi Makanan (Food Hygiene and Sanitation Management)
- Inspeksi Higiene Sanitasi Makanan (Food Hygiene and Sanitation Inspection)
- Pengelolaan Cara Produksi Pangan Olahan yang Baik (CPPOB) (Good Processed Food Production Practices Management)
- Inspeksi Cara Produksi Pangan Olahan yang Baik (CPPOB) (Good Processed Food Production Practices Inspection)
- Penyusunan Dokumen Sistem HACCP (HACCP System Documentation)
- Penjamah Makanan (Food Handler)
- Analis Sensori Pangan (Food Sensory Analyst)





# GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

## BNSP — PERTAMBANGAN/MINING

### LSP PIM

- Pengawas Operasional Pertama (POP)  
(First Operations Supervisor (FOS))
- Pengawas Operasional Madya (POM)  
(Senior Operations Supervisor (SOS))
- Pengawas Operasional Utama (POU)  
(Chief Operations Supervisor (COS))
- Operator Drill Blast (Juru Bor Tambang)  
(Drill Blast Operator (Mine Driller))
- Juru Tembak / Blaster — Tambang Umum  
(Blaster — General Mining)

- Ahli Keselamatan Pertambangan Muda  
(Junior Mining Safety Specialist)
- Ahli Keselamatan Pertambangan Madya  
(Intermediate Mining Safety Specialist)
- Operator Alat Gali Muat  
(Loading and Excavation Equipment Operator)
- Operator Alat Angkut Tambang  
(Mining Transport Equipment Operator)
- Pengawas Reklamasi Tambang  
(Mine Reclamation Supervisor)

Enhancing the competencies of the mining workforce in implementing safety, operational, and regulatory compliance standards. This program helps minimize the risk of accidents, improve work efficiency, and ensure a professional and competitive workforce in the mining industry.





## **BNSP — MECHANICAL MAINTENANCE & TECHNICIANS**

### **LSP Promigas | LSP Migas | PPSDM Migas Cepu**

- Teknisi Sistem Pembangkit  
(Power Generation System Technician)
- Teknisi Sistem Distribusi  
(Distribution System Technician)
- Teknisi Sistem Utilitas  
(Utility System Technician)
- Teknisi I Perawatan Mekanik  
(Mechanical Maintenance Technician I)
- Teknisi II Perawatan Mekanik  
(Mechanical Maintenance Technician II)
- Teknisi III Perawatan Mekanik  
(Mechanical Maintenance Technician III)
- Supervisor Perawatan Mekanik  
(Mechanical Maintenance Supervisor)
- Teknisi Instrumentasi Tingkat I  
(Level I Instrumentation Technician)
- Teknisi Instrumentasi Tingkat II  
(Level II Instrumentation Technician)
- Pengawas Instrumentasi  
(Instrumentation Supervisor)
- Tenaga Teknik PRD  
(PRD Technical Staff)
- Teknisi PRD  
(PRD Technician)
- Pengawas PRD  
(PRD Supervisor)
- Teknisi Kalibrasi Suhu  
(Temperature Calibration Technician)
- Teknisi Kalibrasi Tekanan  
(Pressure Calibration Technician)
- Teknisi Kalibrasi Densitas  
(Density Calibration Technician)
- Teknisi Kalibrasi Volume  
(Volume Calibration Technician)
- Teknisi Operasi Yunior CDU  
(Junior CDU Operations Technician)





## GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

### BNSP — Train of Trainer (TOT)



- Training of Trainers (TOT) Level 3 — Operator/Pelaksana  
(Training of Trainers (TOT) Level 3 — Operator/ Implementer)
- Training of Trainers (TOT) Level 4 — Teknisi/Analisis  
(Training of Trainers (TOT) Level 4 — Technician/Analyst)
- Training of Trainers (TOT) Level 6 — Supervisor/Manajer  
(Training of Trainers (TOT) Level 6 — Supervisor/Manager)
- Asesor Kompetensi BNSP (Persiapan Uji Asesor)  
(BNSP Competency Assessor (Assessor Exam Preparation))
- Penyusunan Modul & Bahan Ajar Berbasis KKNI  
(Development of Modules & Teaching Materials Based on the KKNI)

Train of Trainer program equips participants with the skills to design training materials, deliver instruction effectively, and conduct structured evaluations. These competencies enhance the quality of instruction, strengthen the instructor's credibility, and ensure optimal knowledge transfer in the workplace.

Participants become capable of serving as professional, systematic trainers who play a role in the continuous development of human resources across various industrial sectors.

Without adequate competencies, the delivery of training materials risks being ineffective, unfocused, and may reduce participants' understanding, thereby impacting on-the-job performance.



## **BNSP — HEAVY EQUIPMENT (CRANES, FORKLIFTS)**

### **LSP Promigas | LSP Migas | PPSDM Migas Cepu**



- Operator Pesawat Angkat Mobil < 25 T  
(Mobile Lifting Equipment Operator < 25 T)
- Operator Pesawat Angkat Mobil < 50 T  
(Mobile Lifting Equipment Operator < 50 T)
- Operator Pesawat Angkat Mobil > 50 T  
(Mobile Lifting Equipment Operator > 50 T)
- Operator Pesawat Angkat Putar Tetap < 25 T  
(Fixed-Jib Crane Operator < 25 T)
- Operator Pesawat Angkat Putar Tetap < 50 T  
(Fixed-Jib Crane Operator < 50 T)
- Operator Pesawat Angkat Putar Tetap > 50 T  
(Fixed-Jib Crane Operator > 50 T)
- Operator Pesawat Angkat Jembatan < 25 T  
(Overhead Crane Operator < 25 T)
- Operator Pesawat Angkat Jembatan < 50 T  
(Overhead Crane Operator < 50 T)
- Operator Pesawat Angkat Jembatan > 50 T  
(Overhead Crane Operator > 50 T)

- Forklift Operator  
(Forklift Operator)





## GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

### KEMNAKER-GENERAL OHS, ELECTRICAL OHS, & SPECIALISTS

- Ahli K3 Umum (AK3U)  
(General OHS Specialist (AK3U))
- SKP & Lisensi AK3U (Penyegaran)  
(AK3U Certification & License (Refresher Course))
- Auditor SMK3  
(OHS Management System Auditor)
- Petugas P3K  
(First Aid Officer)
- Ahli K3 Muda Lingkungan Kerja  
(Junior Workplace OHS Specialist)
- Ahli K3 Listrik  
(Electrical OHS Specialist)
- Teknisi K3 Listrik  
(Electrical OHS Technician)

Participants are able to consistently apply OSH standards, handle emergency situations, and ensure their own safety and that of their team across various work activities, particularly high-risk ones such as electrical work.



The General Occupational Safety and Health (OSH), Electrical OSH, and Specialist programs equip participants with the ability to identify hazards, control risks, and implement safe work procedures in accordance with labor regulations. These competencies help create a safe work environment, improve compliance, and reduce the potential for accidents and operational disruptions.



## GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

### KEMNAKER-FIRE FIGHTING

Participants are able to respond effectively to emergency situations, conduct evacuations correctly, and implement fire safety procedures in accordance with applicable workplace standards.

- Petugas Peran Kebakaran — Kelas D (Firefighter — Class D)
- Regu Penanggulangan Kebakaran — Kelas C (Firefighting Squad — Class C)
- Regu Penanggulangan Kebakaran — Kelas B (Firefighting Squad — Class B)
- Regu Penanggulangan Kebakaran — Kelas A (Firefighting Squad — Class A)
- Koordinator Unit Penanggulangan Kebakaran (KUPK) (Firefighting Unit Coordinator (KUPK))



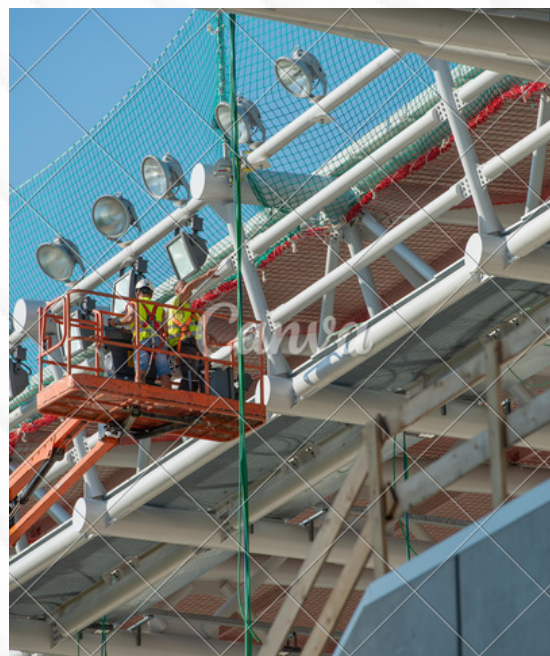
The Fire Fighting Program equips participants with the skills to prevent and combat fires, use fire extinguishers, and respond to emergencies quickly and appropriately. These competencies help protect workers, assets, and the environment from fire risks and minimize operational losses.

Without adequate skills, a potential fire can escalate into a major incident, endangering lives, damaging facilities, and disrupting the company's operational continuity.



## GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

### KEMNAKER-SCAFFOLDING & WORKING AT HEIGHTS



- Petugas K3 Penyelamat Ruang Terbatas (Confined Space Rescue Safety Officer)

- Supervisor Perancah (Scaffolding Supervisor)
- Teknisi K3 Perancah (Scaffolding Safety Technician)
- Tenaga Kerja Pada Ketinggian Tingkat 1 (TKPK-1) (Level 1 Worker at Heights (TKPK-1))
- Tenaga Kerja Bangunan Tinggi Tingkat 1 (TKBT-1) (Level 1 High-Rise Construction Worker (TKBT-1))
- Petugas K3 Penyelamat Ruang Terbatas (Confined Space Rescue Safety Officer)
- Teknisi K3 Ruang Terbatas (Confined Space Safety Technician)
- Teknisi Deteksi Gas Ruang Terbatas (Confined Space Gas Detection Technician)

Without adequate skills, the risk of falls from heights, scaffold structural failures, and even fatal accidents can increase, posing serious consequences for worker safety and the continuity of the project.

The Scaffolding and Working at Heights program equips participants with the skills to safely erect scaffolding, perform work at heights, and manage fall risks in accordance with work procedures. These competencies help ensure worker safety and guarantee that work is carried out effectively.

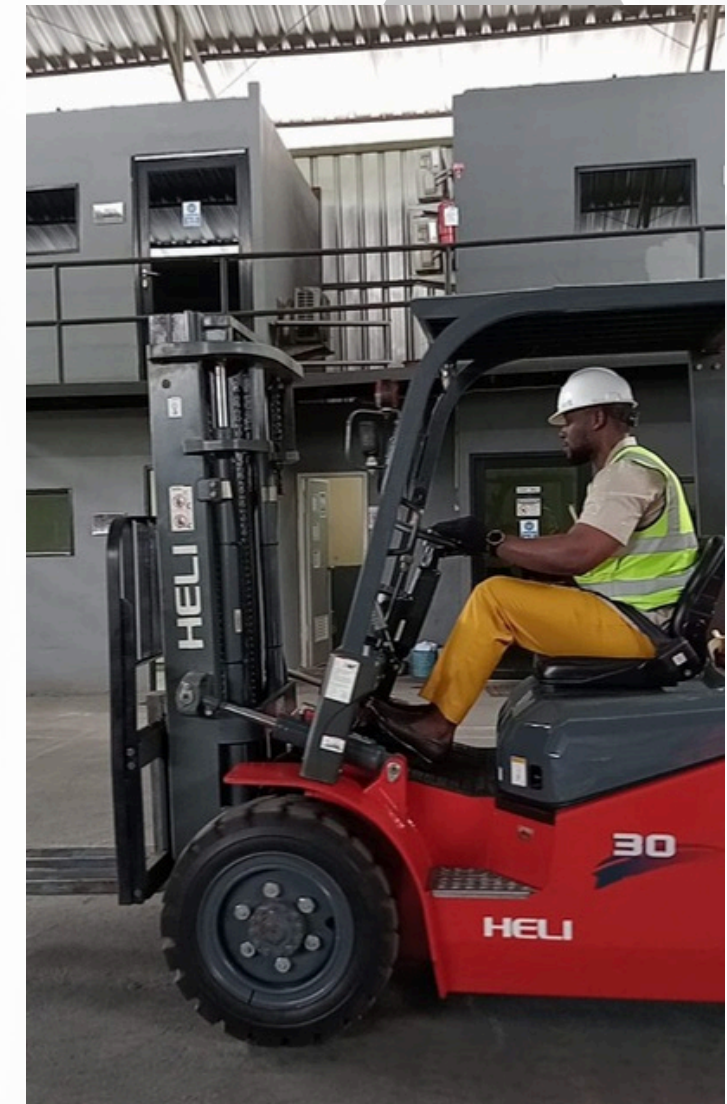
Participants will be able to use equipment correctly, implement safety systems, and work with discipline in high-risk areas without compromising safety standards.



## GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

### KEMNAKER-HEAVY EQUIPMENT (CRANES & FORKLIFTS)

- Operator Forklift (Forklift Operator)
- Operator Overhead Crane Kelas III  
(Class III Overhead Crane Operator)
- Operator Mobile Crane Kelas II  
(Class II Mobile Crane Operator)
- Operator Mobile Crane Kelas III  
(Class III Mobile Crane Operator)



### **“Preventing workplace accidents and ensuring worker safety”**

Without adequate skills, the risk of workplace accidents—such as overturning, falling loads, and equipment damage—can increase, endangering workers and disrupting operations.

The Heavy Equipment (Cranes & Forklifts) program equips participants with the skills to safely operate heavy equipment, lift and move materials, and manage workplace risks in accordance with procedures. These competencies help improve safety, work accuracy, and operational efficiency in the field.

Participants will be able to operate equipment correctly, understand load limits, and maintain stability and safety throughout the work process.



# GOVERNMENT CERTIFICATION (BNSP, KEMNAKER, & DINAS PERHUBUNGAN TRAINING PROGRAM)

## OFFSHORE – OPITO

- BOSIET — Basic Offshore Safety Induction & Emergency Training
- TSBB — Travelling Safely in Boats & Baskets
- BOSIET + TSBB — Basic Offshore Safety Induction & Emergency Training + Travelling Safely in Boats & Baskets
- T-BOSIET — Tropical-Basic Offshore Induction & Emergency Training
- T-BOSIET + EBS (Emergency Breathing System)
- T-BOSIET + TSBB
- T-BOSIET + EBS + TSBB
- FOET — Further Offshore Emergency Training
- FOET + TSBB
- T-FOET (Tropical FOET)
- T-FOET + EBS
- T-FOET + TSBB
- T-FOET + EBS + TSBB
- HUET — Helicopter Underwater Escape Training
- T-HUET (Tropical HUET)
- T-HUET + EBS





## IN-HOUSE — OIL & GAS & DRILLING (MUD & FLUIDS)

- Basic Mud School
- Middle Mud School
- Advanced Mud School
- Drilling Fluid Engineer — Refresher

### **“Preventing workplace accidents and ensuring worker safety”**

Without adequate proficiency, the risk of well control failure, formation damage, and serious incidents such as blowouts can increase, significantly impacting safety and the continuity of operations.



This program equips participants with technical knowledge and skills related to drilling fluids and well monitoring through the Basic, Intermediate, and Advanced Mud School modules, supplemented by Wellbore Monitoring & Gas Detection and a Drilling Fluid Engineer Refresher course. These competencies support pressure control, wellbore stability, and early detection of potential kicks and hazardous gases.

Participants will be able to optimally manage the drilling fluid system, accurately assess well conditions, and make appropriate operational decisions to ensure the safety and efficiency of the drilling process.



## IN-HOUSE — OFFSHORE & EMERGENCY RESPONSE

- Helicopter Landing Officer (HLO) — Online
- Helideck Assistant — Online
- Helicopter Refuelling — Online
- Offshore Emergency Response Team Members
- Basic Sea Survival
- Advanced Fire Fighting (Offshore)



### **“Preventing workplace accidents and ensuring worker safety”**

Without adequate preparedness and skills, emergency response may be delayed or inadequate, increasing the risk of injury, loss of life, and significant operational losses.

This program equips participants with the skills to survive and respond to emergency situations in offshore environments, including evacuation, the use of safety equipment, and the rapid and appropriate handling of incidents. These competencies support preparedness, team coordination, and the protection of life in high-risk work areas.

Participants are able to act decisively in critical situations, understand emergency procedures, and ensure their own safety and that of their team during offshore operations.



## IN-HOUSE — SAFETY & HSE AWARENESS

- Basic Safety Training
- H2S Awareness
- Basic Fire Fighting
- Fire Fighting Member/Leader
- Confined Space Entry
- Basic First Aid
- Manual Handling
- Defensive Driving Training
- Rigging, Slings & Lifting
- Permit to Work (PTW) Awareness
- Hazard Identification & Risk Assessment (HIRA)

Without adequate understanding and skills, the risk of workplace accidents, exposure to hazardous gases, procedural errors, and even fatal incidents can increase, with serious consequences for safety and company operations.



This program equips participants with a comprehensive understanding of workplace safety through Basic Safety, H2S Awareness, Fire Fighting, Confined Space Entry, First Aid, Manual Handling, Defensive Driving, Rigging & Lifting, PTW, and HIRA. These competencies enhance hazard awareness, risk control, and compliance with safe work procedures across various operational activities.

Participants will be able to identify potential hazards, respond to emergencies, work in accordance with work permits, and consistently ensure the safety of themselves, their team, and the environment in the workplace.





# Thank You

## SUBANG TRAINING CENTER



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